

Teaming Leadership



The Tokyo LEAD Team launched three years ago with me and a cluster of pastors to develop leadership that would start new churches. During this time we have coached each other, learned, encouraged and dreamed together.

In early March, we culminated our three years of working together with a one-night retreat with our wives. The theme of the retreat was wrestling with the pressures and expectations of ministry. Many were encouraged by the atmosphere that allowed everyone to share from their hearts about their real personal struggles.

"It is natural for a healthy church to birth new churches."

Though the retreat marked the end of this LEAD Team, we are all encouraged by what God has done. Of the 5 pastors in the LEAD Team, one is already planting a new church and 3 others want to plant a church in the near future! One pastor put into their formal annual meeting document that he would plan to start a new church. God has really done something with this LEAD Team.

The next steps are to expand this one LEAD Team into several in the Tokyo area. Other districts are also interested in these church planting networks. Pray as we come alongside leaders to develop vision for new churches. JOHN



In early April, Peg Windmiller from the BGC Home Office came to Japan for several seminars on developing coaching networks for women in ministry, primarily made up of pastors and church planter wives.

Peg formed a team with Mrs. Kiyoko Iwaki, her interpreter and I served as the team coordinator. We conducted seminars in three regions of Japan. The Osaka group had 16, the Toyohashi/Nagoya group had 7, Tokyo had 19 and the Church Planting Institute (CPI) group had 11. There were many tears shared as topics of struggle in ministry hit each heart.

All three Rengo regional groups will be meeting in the near future to establish women's coaching networks in their regions. One has already had their first meeting. This exceeds everyone's expectations. Praise God! ELAINE

"My heart is full of joy and thanks to serve others with the ministry of coaching in order for the churches of the Rengo in Japan to grow."

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